

Harrow High School
Person Specification

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| POST | Deputy Head of Maths |
| TLR | TLR 2c |
| STARTING DATE | September 2012 |
| RESPONSIBLE TO | Assistant Headteacher: Maths |

1. QUALIFICATION AND TRAINING

- i. Qualified teacher status.
- ii. Evidence of recent further professional development.

2. TEACHING EXPERIENCE

- i. Experience of teaching a National Curriculum subject in a minimum of 2 Key Stages.

3. PARTICULAR KNOWLEDGE, SKILLS, UNDERSTANDING & EXPERIENCE

- i. A knowledge of the requirements of the secondary curriculum and a good understanding of the Secondary National Strategy, as appropriate.
- ii. An understanding of the needs of bilingual learners and those with special education needs.
- iii. An understanding of the strategies required to motivate, challenge and enthuse all learners' progress in their learning.
- iv. Effective use of data in planning action and strategy forward with identified learners who require intensive support to achieve their potential.
- v. An understanding of effective techniques to assess, record and monitor learners' progress.
- vi. An ability to use data effectively to identify underachievement and plan action forward.
- vii. An ability to promote and deliver positive behaviour management strategies with a focus on praise and reward to enhance learning.
- viii. A willingness to work closely with colleagues to develop effective learning and achievement for all learners including the use of ICT.
- ix. Effective interpersonal skills, the ability to work in a team in the interests of learners' progress and achievement.
- x. A proven track record of good attendance.

4. EQUAL OPPORTUNITIES AND EDUCATIONAL COMMITMENT

- i. A belief that all learners can enjoy and achieve in every lesson.
- ii. A total commitment to the safeguarding and healthy schools agendas.
- iii. The drive to ensure the highest outcomes for all learners.
- iv. A commitment to lifelong learning for self and others.
- v. The enthusiasm to create opportunities for learners to make a positive contribution.

P Gamble
Headteacher
January 2012